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ANNUAL REPORT

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VISION

To be the region's leader of career and technical education, resulting in a quality job for every Tulsa Tech student and a skilled workforce for every company.

MISSION

Educating people for success in the workplace.

CORE VALUES

- » Communication and Collaboration
 - » Diversity and Respect
 - » High Expectations and Accountability
 - » Innovation and Flexibility
 - » Service and Stewardship
-

Tulsa Tech will reach our Vision by focusing on these four Measures of Success:

» EXPERIENCE

» ENROLLMENT

» EFFICIENCY

» ECONOMIC IMPACT



BROKEN ARROW CAMPUS

4000 W. Florence St. Broken Arrow, OK



LEMLEY MEMORIAL CAMPUS

3638 S. Memorial Dr. Tulsa, OK



OWASSO CAMPUS

10800 N. 137th E. Ave. Owasso, OK



PEORIA CAMPUS

3850 N. Peoria Ave. Tulsa, OK



RIVERSIDE CAMPUS

801 E. 91st St. Tulsa, OK



SAND SPRINGS CAMPUS

924 E. Charles Page Blvd. Sand Springs, OK



PARTNER DISTRICTS

Berryhill Public Schools
Bixby Public Schools
Broken Arrow Public Schools
Catoosa Public Schools
Collinsville Public Schools
Glenpool Public Schools
Jenks Public Schools

Liberty Public Schools
Owasso Public Schools
Sand Springs Public Schools
Skiatook Public Schools
Sperry Public Schools
Tulsa Public Schools
Union Public Schools

Private Schools
Parochial Schools
Home Schooled Students

WE ARE PLEASED TO PRESENT THE

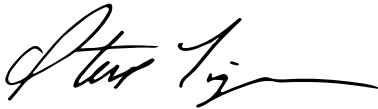
2025

TULSA TECH ANNUAL REPORT

We hope you are as excited as we are with the wonderful career training outcomes of our students and clients. As we reflect on the 2024-25 year, we think about the tens of thousands of lives impacted through advancing skills and opportunities for stakeholders across our District, as well as the many business partners we are privileged to work with annually.

While we are always striving to improve, we work hard every day to fulfill our mission of *Educating people for Success in the Workplace*. Through Tulsa Tech's educational and training opportunities, thousands of students have learned critical skills and earned industry-specific credentials leading to successful careers. Additionally, businesses throughout our region can find qualified employees who make a positive impact from day one and train their current employees to provide a safer and more efficient workplace.

Thank you for your continued support of the statewide CareerTech system, Tulsa Tech, and our students. We encourage you to visit one of our campus locations soon to see firsthand the impact Tulsa Tech has on students' lives and our region's workforce.



DR. STEVE TIGER

Superintendent / CEO



FACULTY & STAFF

603 | **405**
FULL-TIME | **PART-TIME**

***Includes seasonal and temporary staff*



OKLAHOMA ASSOCIATION OF TECHNOLOGY CENTERS (OATC) GOLD STAR AWARD

This program is designed to recognize technology center districts that have met rigid and demanding criteria demonstrating a high level of excellence.



17,692 STUDENTS

More than just a business ally – we're a dedicated partner in growth and progress. Tulsa Tech is an integral part of the community, and we bring a genuine commitment to innovation as well as a deep-rooted knowledge that is aimed at fostering success. With an unwavering focus on each company and its employees, our unparalleled adaptability and tailor-made training solutions ensure results.

COMPANIES & ORGANIZATIONS SERVED



CONTACT HOURS



ENROLLMENTS**



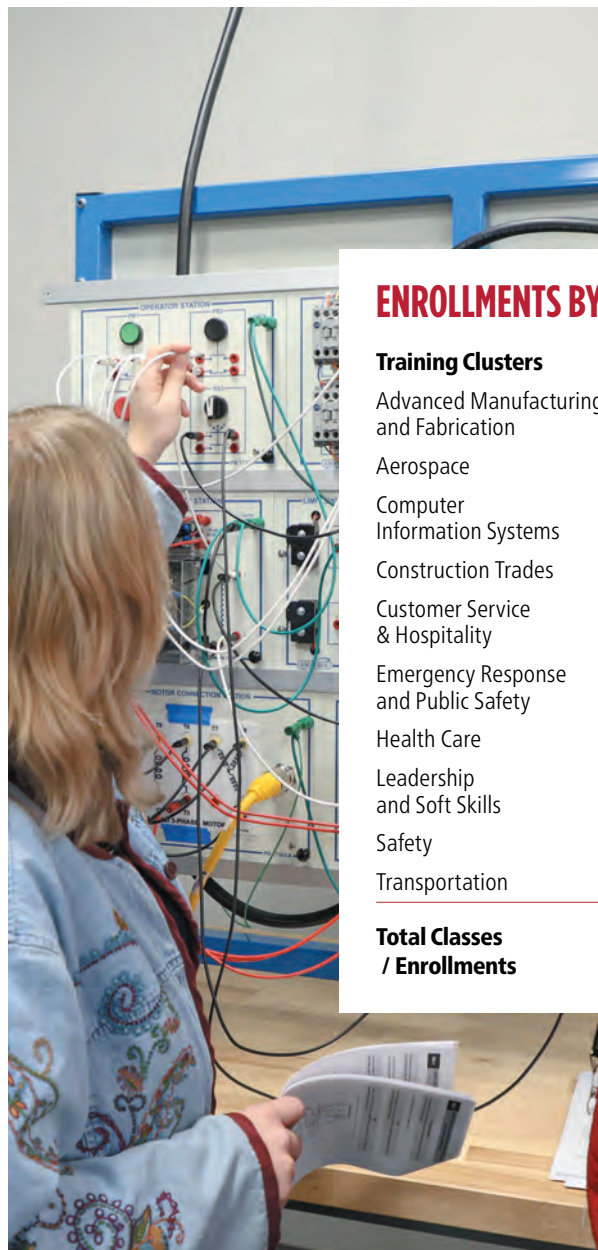
NUMBER OF CLASSES



NUMBER OF CLOCK HOURS

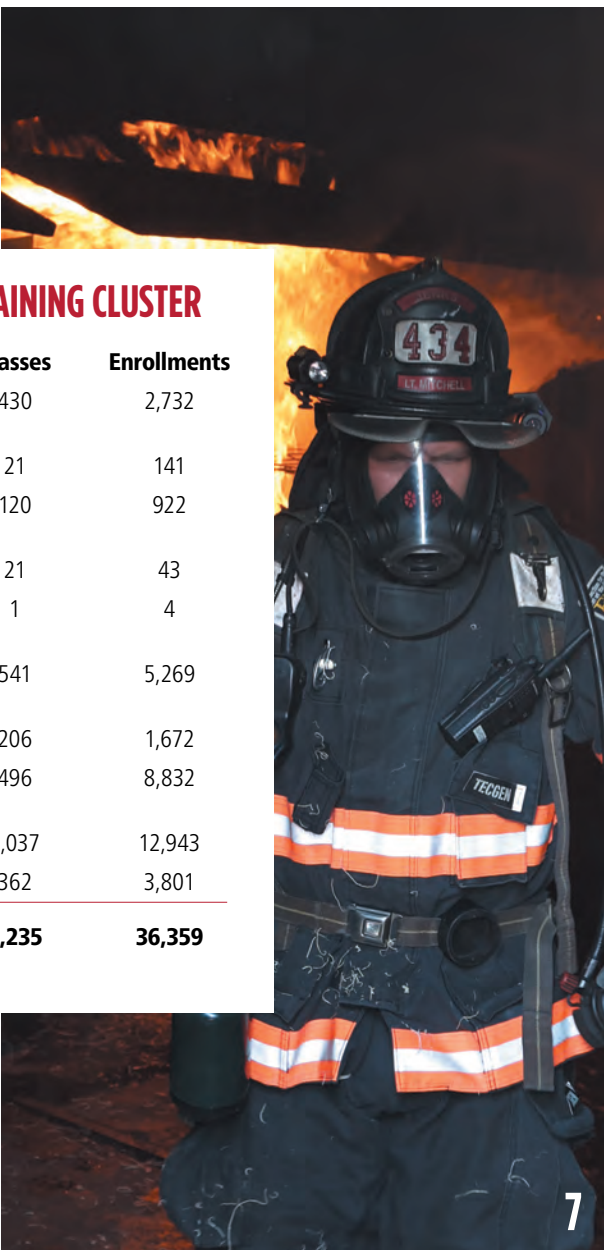


***Students may enroll in and/or complete more than one training class each school year; therefore, the total number of students is an unduplicated count of all students, and enrollment is the number of times a student enrolled in a training class.*



ENROLLMENTS BY TRAINING CLUSTER

| Training Clusters | Classes | Enrollments |
|--|--------------|---------------|
| Advanced Manufacturing and Fabrication | 430 | 2,732 |
| Aerospace | 21 | 141 |
| Computer Information Systems | 120 | 922 |
| Construction Trades | 21 | 43 |
| Customer Service & Hospitality | 1 | 4 |
| Emergency Response and Public Safety | 541 | 5,269 |
| Health Care | 206 | 1,672 |
| Leadership and Soft Skills | 496 | 8,832 |
| Safety | 1,037 | 12,943 |
| Transportation | 362 | 3,801 |
| Total Classes / Enrollments | 3,235 | 36,359 |



4,797 STUDENTS

Tailored for the busy schedules of working adults, our Adult Career Development (ACD) classes provide an ideal fit. Each of these continuing education and skills training courses cater to busy individuals, eager to explore new career paths and attain valuable industry credentials, either in-person or online. We also offer enriching classes that contribute to our vibrant community spirit.

CONTACT HOURS



NUMBER OF CLASSES



ADULT ENROLLMENTS**



NUMBER OF CLOCK HOURS



SUCCESS CENTER ENROLLMENTS

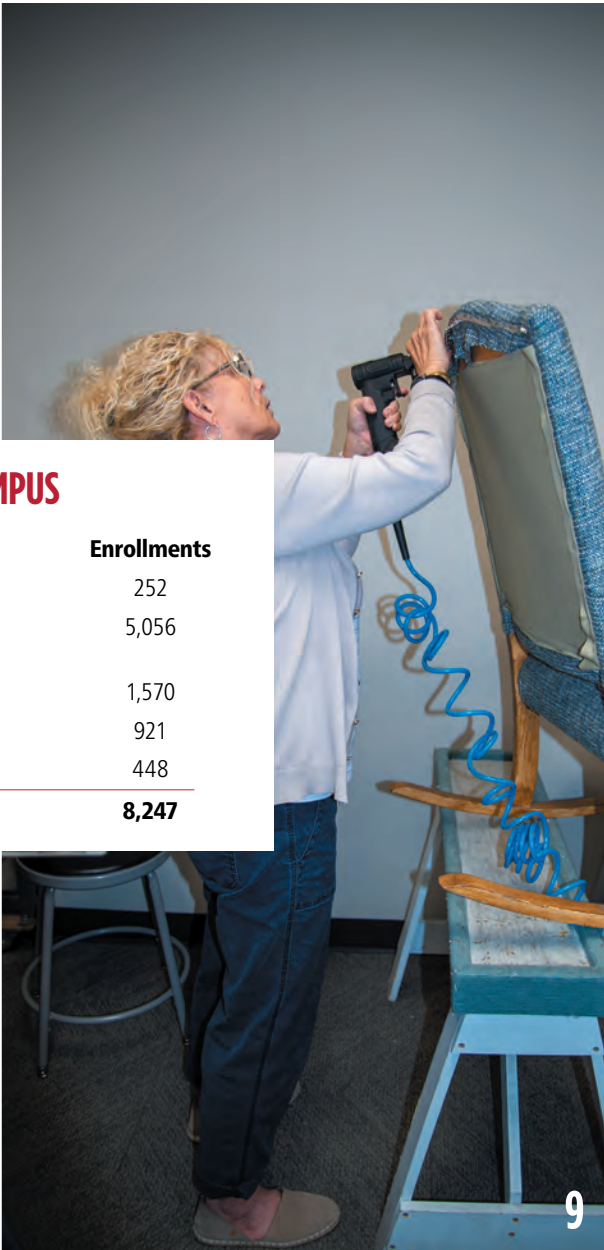


**Students may enroll in and/or complete more than one ACD class each school year; therefore, the total number of students is an unduplicated count of all students, and enrollment is the number of times a student enrolled in an ACD class.



ENROLLMENTS BY CAMPUS

| Campus | Enrollments |
|---|--------------|
| Broken Arrow | 252 |
| Lemley Memorial Campus and Health Sciences Center | 5,056 |
| Owasso | 1,570 |
| Peoria | 921 |
| Riverside | 448 |
| Total Enrollments | 8,247 |



5,670^{**} STUDENTS

Each year we recruit motivated adult and secondary students from 14 public school districts across the Tulsa area, as well as from private, parochial, and home-schooling backgrounds. At the heart of our mission is creating hands-on learning environments that cultivate real-world skills.

Our affordable tuition, scholarships, and streamlined training options are designed to help adults looking to change careers gain the skills necessary to succeed and get hired quickly.

POSITIVE PLACEMENT



NUMBER OF PROGRAMS



COMPLETION RATE



**1 IN 6 CAREERTECH STUDENTS
STATEWIDE ATTEND TULSA TECH**



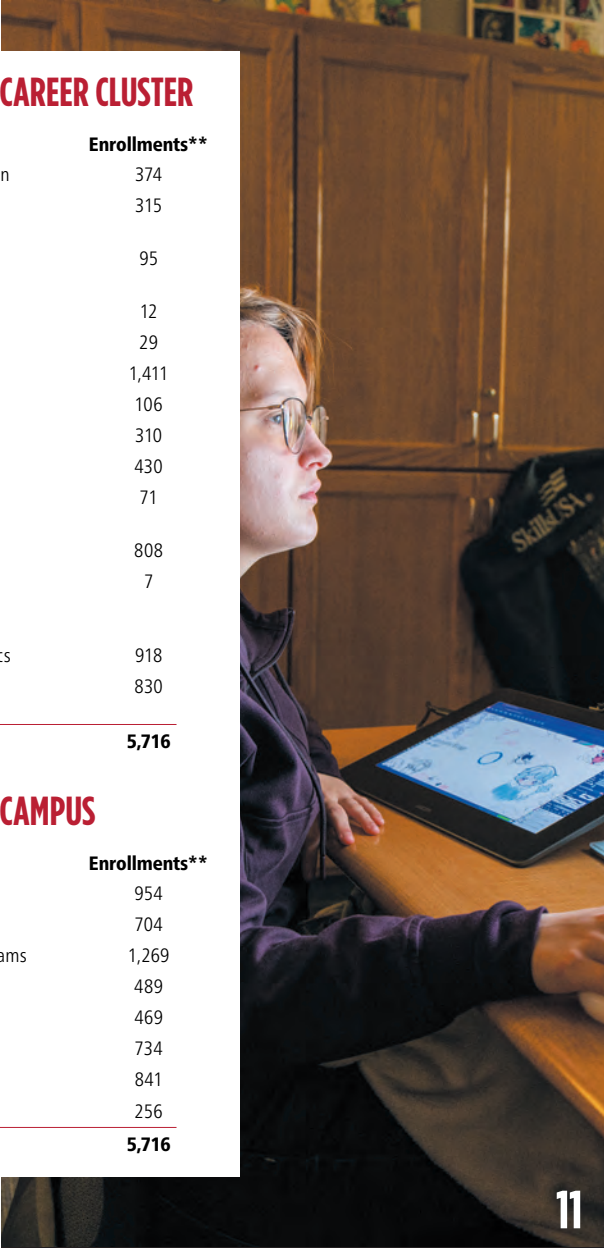
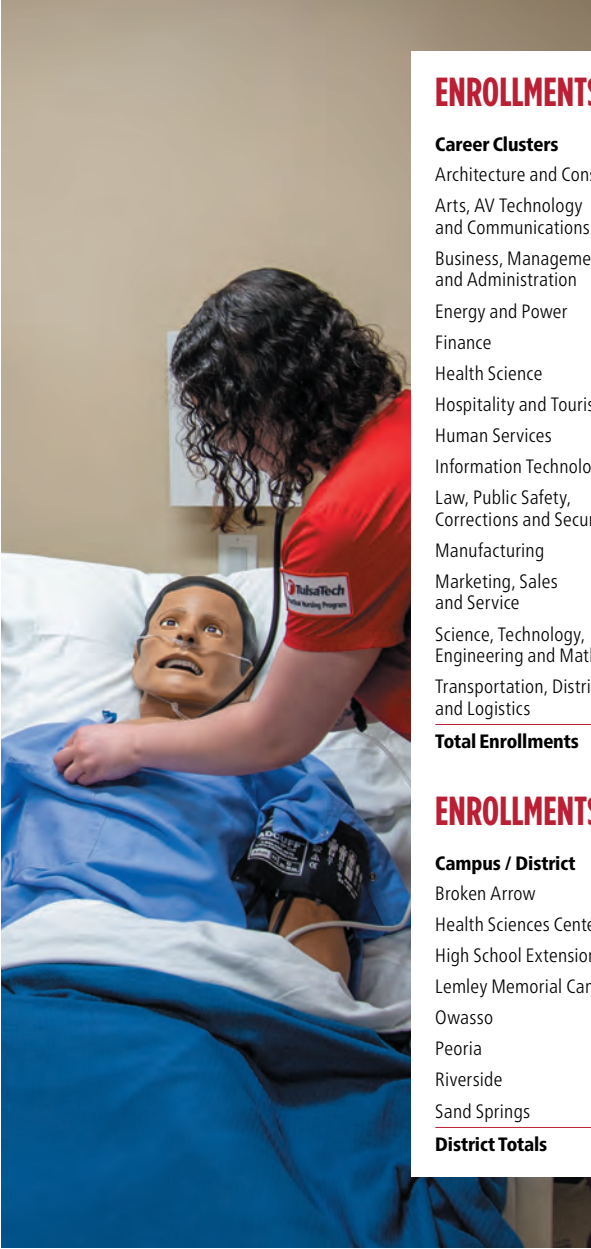
5,038 STUDENTS

EARNED



8,920 CERTIFICATES

***Students may enroll in and/or complete more than one Full-Time program each school year; therefore, the total number of students is an unduplicated count of all students, and enrollment is the number of times a student enrolled in a Full-Time program.*



ENROLLMENTS BY CAREER CLUSTER

| Career Clusters | Enrollments** |
|--|---------------|
| Architecture and Construction | 374 |
| Arts, AV Technology and Communications | 315 |
| Business, Management and Administration | 95 |
| Energy and Power | 12 |
| Finance | 29 |
| Health Science | 1,411 |
| Hospitality and Tourism | 106 |
| Human Services | 310 |
| Information Technology | 430 |
| Law, Public Safety, Corrections and Security | 71 |
| Manufacturing | 808 |
| Marketing, Sales and Service | 7 |
| Science, Technology, Engineering and Mathematics | 918 |
| Transportation, Distribution and Logistics | 830 |
| Total Enrollments | 5,716 |

ENROLLMENTS BY CAMPUS

| Campus / District | Enrollments** |
|--------------------------------|---------------|
| Broken Arrow | 954 |
| Health Sciences Center | 704 |
| High School Extension Programs | 1,269 |
| Lemley Memorial Campus | 489 |
| Owasso | 469 |
| Peoria | 734 |
| Riverside | 841 |
| Sand Springs | 256 |
| District Totals | 5,716 |

1,265 STUDENTS

By identifying new trends in secondary education, we saw the need for a return of career training programs within local high schools. These innovative programs offer practical electives that provide real-world experiences, allowing students to explore diverse career paths as early as their freshman year.

NUMBER OF LOCATIONS



NUMBER OF PROGRAMS





PROGRAMS BY HIGH SCHOOL

Biomedical Science

Union High School

Foundations of Construction

Charles Page High School

Foundations of Digital Media

Jenks High School

Foundations of Engineering

Bixby High School, Broken Arrow Freshman Academy, Broken Arrow High School, Collinsville High School, Edison Preparatory High School, Jenks High School, Memorial High School, Owasso High School, Skiatook High School, Union High School Freshman Academy, Union High School STEM

Foundations of Fashion and Apparel Design

Vanguard Academy of Broken Arrow

Foundations of Manufacturing

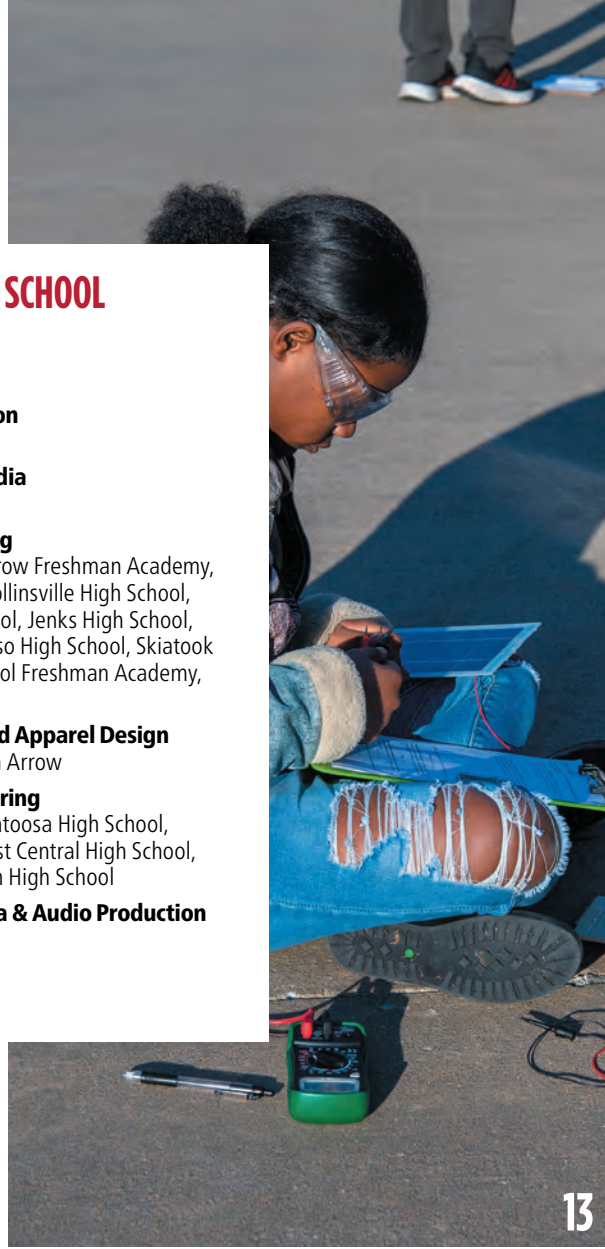
Broken Arrow High School, Catoosa High School, Charles Page High School, East Central High School, Glenpool High School, McLain High School

Foundations of Multimedia & Audio Production

Charles Page High School

Pre-Engineering

Union High School STEM



5,431 STUDENTS

Tulsa Tech offers students not only exciting career training programs but also opportunities to join CareerTech Student Organizations (CTSOs) related to their interests. These groups help students develop leadership skills, network with professionals, and contribute to the community. Students start at the local level and can advance to district, state, or even national competitions. Tulsa Tech hosts several CTSO chapters, including BPA, DECA, FCCLA, HOSA, SkillsUSA, and TSA. Outstanding students may also earn induction into the prestigious National Technical Honor Society (NTHS) for academic excellence and CTSO involvement.

2025 GOLD MEDALS



2025 SILVER MEDALS



2025 BRONZE MEDALS



2025 NATIONAL CONTESTANTS



OUT OF STATE DISTANCE TRAVELED BY CTSO





INVESTING IN OUR COMMUNITY

Our service to the Tulsa region does not end in the classroom or shop, and the impact our students and staff make each year is immeasurable. Through their effort, we strive to build a sense of gratitude through various volunteer projects, including taking part in the United Way Day of Caring, hosting our Back-to-School Barber Cut Off and Tulsa Home Builders Association's Build My Future, as well as many other need-based events and projects throughout the year.

TULSA AREA UNITED WAY

Tulsa Tech proudly raised \$13,856 for the Tulsa Area United Way through a series of fundraising campaigns. These efforts show our strong commitment to community support and making a meaningful impact. Through creative initiatives, students and staff worked together to contribute to a cause that benefits countless individuals and families. Tulsa Tech's dedication to the Tulsa Area United Way reflects our core values of Service and Stewardship.





HIRETULSATECHGRADS.COM

This is the choice for alumni, students and community partners to find and post jobs. Business leaders and hiring managers can find qualified, skilled employees and showcase employment opportunities. Our dedicated Career Services team helps students and graduates prepare for interviews, refine their resumes, and find opportunities for career advancement. This unique job hub is another place connections are made and careers take shape!



AEROSPACE ACADEMY

Accommodating for students looking for a different approach, the Aerospace Academy is a full school day exploration into the many industry tracks within aviation. Students can explore aircraft maintenance, information technology and other technical training, while still completing high school coursework to graduate with their classmates.



CAREER ACADEMY

This comprehensive alternative education option seeks to recover at-risk Tulsa-area high school students and dropouts. Alongside our partner school districts, the Career Academy intertwines high school credentials or GED preparation and occupational training experiences to disconnected youth. Career Academy targets students up to 21 years-old interested in one of Tulsa Tech's training options with unique and exciting classes to fit different learning styles.



PROJECT HIRE

Project HIRE (Helping Individuals Reach Employment) is designed to help students find better wages and employment opportunities. Students must be referred to the program and can train in one of more than a dozen fields.



SUCCESS CENTERS

From helping students struggling in a traditional school to those needing additional social services, our Success Centers give students assistance in school and life. Offered at five campuses across the district, career counselors and certified teachers provide personal, educational and social services to students of all ages.



SCHOLARSHIPS

Tulsa Tech offers a diverse range of scholarship and financial aid opportunities for those seeking a fresh career or gain new skills. Our dedicated staff is eager to help students find opportunities to ease the cost of education. We take pride in being an approved GI Bill school, offering veterans the chance to pursue their post-military career goals. Many industry-specific scholarships are also available to help students.

Tulsa Tech's Accelerating Independence Scholarship takes the spotlight as a true game-changer. This scholarship covers 100% of tuition and is available to all adult students in the Tulsa area, age 23 and under, with a GED or diploma from an in-district public, private, or home school.



TULSA TECH EDUCATION FOUNDATION

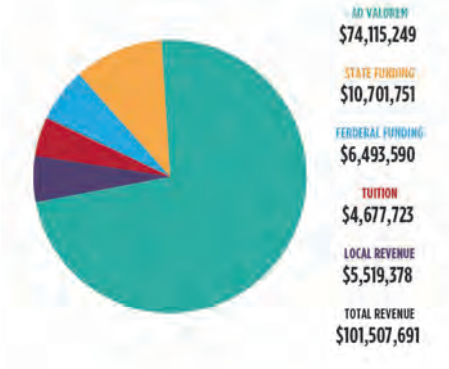
This foundation also helps students pay for books and uniforms that may be required in their individual field of study. Started in 1983 to help meet student needs that were not fully funded by tax dollars, the foundation's goal is to make sure every student can pursue and complete their career and technical training programs and acquire the work skills to be successful.



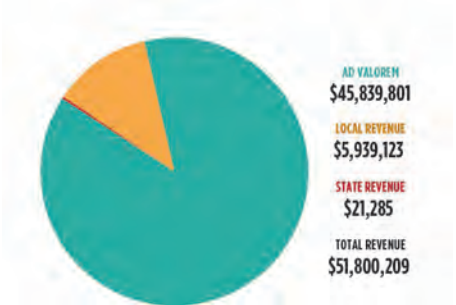
NET ASSESSED VALUE TREND



FY25 GENERAL FUND REVENUE SUMMARY



FY25 BUILDING FUND REVENUE SUMMARY





EXECUTIVE LEADERSHIP

Dr. Steve Tiger
Superintendent & CEO

Dr. Scott Williams
Deputy Superintendent & COO

Tony Heaberlin, APR
Chief Communications & Economic
Development Officer

Joanne Lucas, CPA
Chief Financial Officer

Dr. Angela Durant-Tyson
Chief Outreach and Development Officer

Pam Winterscheidt, SPHR
Chief Human Capital Officer

Randy Craven
Executive Director, Student Affairs
& Partner School Relations

Christopher Johnson
Executive Director, Auxiliary Services

Dr. Matt Litterell
Executive Director, Workforce &
Economic Development

Debbly Peaster
Executive Director, Campus Administration
& Instructional Support

BOARD OF EDUCATION

Phil Armstrong
Zone One

Rick Kibbe
Zone Two

Mark Griffin
Zone Three

David Charney
Zone Four

Danny Hancock
Zone Five

Sharon Whelpley
Zone Six

Dr. Jim Baker
Zone Seven





Tulsa Tech does not discriminate on the basis of race, color, sex, pregnancy, gender, gender expression or identity, national origin, religion, disability, veteran status, sexual orientation, age or genetic information. The following person(s) has been designated to handle inquiries regarding non-discrimination policies: Title IX Coordinator, Pam Winterscheidt, pam.winterscheidt@tulsatech.edu, and 504 Coordinator, Elena Morales, elena.morales@tulsatech.edu, 3638 S. Memorial Dr, Tulsa OK, 74145, 918-828-5000.