

**COMPLIANCE WITH SCREENING CRITERIA FOR STUDENTS ENROLLED IN
PROGRAMS REQUIRING SPONSORED WORK BASED EXPERIENCES**

POLICY

The Tulsa Technology Center Board of Education recognizes the value of providing training where traditional classroom and laboratory training is supplemented with work based experience opportunities. Work based experiences recognized by Tulsa Tech are identified in Board Policy STU-16 "Work-Based Experience". In identifying and offering career major opportunities, preference is given to those career majors where work based experiences, such as clinical and internship experiences, are a required component of the curriculum.

Whenever the required work based experience involves a Sponsor Company, Tulsa Tech students will comply with all screening criteria of the Sponsor Company before the student is assigned to the experience. A Memorandum of Understanding will be executed between Tulsa Tech and the Sponsor Company enumerating those screening criteria. Tulsa Tech respects the right of the company to develop the screening criteria appropriate for the industry as well as the particular assignment. These companies may require the student complete certain immunizations or pass a drug test in order to be assigned.

Upon enrollment in the program each student will be given the opportunity to accept or decline drug testing and vaccinations. If the student declines to participate in vaccinations or drug testing, the student will be advised that this choice may eliminate the opportunity to complete the work based experience clinical or internship component. Failure to complete this curriculum component will result in an inability to complete the career major.

Testing with regard to the use of alcohol and illegal chemical substances will follow the guidelines established in Board Policy STU-25 "Testing Students with regard to the use of alcohol and illegal chemical substances." Testing will be scheduled within two weeks of the beginning of the work based experience.

A student who tests positive (or refuses to take the test after signing the consent form upon enrolling in the program) will be deemed not to have made satisfactory academic progress in the program and will be unable to complete the career major.